



## GUIDELINES

### PHD POSTS ACCESSIBLE TO PRIVATE AND PUBLIC ADMINISTRATION EMPLOYEES THAT ENVISAGE THE UPHOLDING OF THE SALARY TREATMENT

### AND

### PHD POSTS OPEN TO APPRENTICESHIP IN ADVANCED TRAINING

#### General Information

The combined provisions of the Italian Ministerial Decree dated December 14, 2021, no. 226, and the Italian Ministerial Decree dated March, 22<sup>nd</sup>, 2022, no. 301, provide for the possibility to open **PhD posts to be admitted to the PhD Programmes for private and public administration employees that envisage the upholding of the salary treatment**, whom shall be admitted to the doctorate resulting eligible for a post in the public open Call, as well as PhD posts open to contracts in **Apprenticeship in Advanced Training**.

PhD posts activated under contracts in **Apprenticeship in Advanced Training** are currently regulated by Article 10 paragraph 5 of the Italian Ministerial Decree no. 226 dated December 14, 2021, as published in the Official Journal on December 29, 2021.

The University of Brescia can activate, on the basis of specific agreements, some of the PhD posts provided for in a specific PhD Programme, to candidates employed by companies / public and private administrations, engaged in highly qualified activities which, while upholding their job contract and salary, will be able to strengthen their skills in research and development on the basis of individual training and research projects shared between companies / public and private administrations and universities and thanks to joint tutoring courses that will enhance learning in working conditions.

It is possible to foresee these specific posts both for long-term employees and for recent graduates (within the age of 30, pursuant to the general legislation on **Apprenticeship in Advanced Training**) to be gradually inserted in the company while they carry out the PhD Programme activity.

**The duration of the PhD Programme will be at least of three (3) years.**

The PhD training path allows a student to acquire the ability to carry out research and collaborate in the development of new methods, systems and processes by combining methodological rigor and creativity, autonomy and long-term vision, in an interdisciplinary perspective.

The PhD student represents an added value to companies / public and private administrations being characterized by strong innovativeness that, thanks also to the joint work with the University, have the opportunity to obtain in return an intense exchange of advanced knowledge for the sector of reference, a throughout knowledge of European and international research systems, as well as the possibility to exploit research results and intellectual property.

### How to activate a post

- Interested companies / public and private administrations will contact the Coordinators of the PhD Programmes of the University of Brescia (the list of courses is available at this [link](#)) to evaluate the training opportunities of interest, or contact the [Secretariat of PhD Programmes](#) to receive general information on how to activate **posts within the PhD Programmes open to private and public administration employees that envisage the upholding of the salary treatment**, and specific PhD training paths aimed **Apprenticeship in Advanced Training**
- Interested public and private companies/administrations request the standard model of the Agreement or Letter of Intent from the academic contact person with whom they are in contact, or from the UOC Dottorati by writing an email to [dottorati@unibs.it](mailto:dottorati@unibs.it).
- Public and private companies / administrations must sign a specific agreement with the University of Brescia which regulates the individual training and research project, as well as the methods and timing envisaged to carry out the research and training.
- The Agreement envisages the payment of an amount of € 1,500.00 per year, for a maximum of 3 years, as a contribution to the University general expenses.
- Candidates applying for the **posts within the PhD Programmes accessible to private and public administration employees that envisage the upholding of their salary treatment**, and the specific PhD training paths aimed **Apprenticeship in Advanced Training** comply with the procedures envisaged in the Call for Admissions, as well to the PhD University Regulation. The rules applicable are available at [link](#);

### Costs charged to PhD candidates

Candidates applying under the agreement of PhD posts for admission to PhD Programmes for private and public administration employees that envisage the upholding of the salary treatment, if deemed eligible as per the procedures established in the Call for Admission to the PhD Programmes, must enrol in the PhD Programme as a student without a scholarship.

The yearly registration fee amounts to € 206.00, comprehensive of the yearly Italian regional tax of € 190.00 (pursuant to Art. 6 of the Regional Law n. 13/2025) and the Italian stamp duty of € 16.00.

### **How to send the Agreement**

The Agreement should be sent to the University, signed in two (2) original paper documents or in one (1) original document, if signed through electronical digital signature (no scanned signature) within 10 days prior the deadline of the Call for Admissions to PhD Programmes, A.Y. 2026/2027.

The letter of intent is not required in case that the counterpart fills-in and sends the sole Agreement to the University.

Agreements must be drafted on the Organisation's letterhead paper, signed by the legal representative and sent to UniBS certified email at [ammcentr@cert.unibs.it](mailto:ammcentr@cert.unibs.it) , or to the **U.O.C. Dottorati (PhD Secretariat), Via San Faustino, 74/b, 25122 Brescia (Italy)**, via postal service, if signed by hand writing.